

# LOCAL UNION 1010 INDEPENDENT RATES



EFFECTIVE PERIOD  
JULY 1 ,2026- JUNE 30, 2027

GENERAL WORK	
Foreman	\$51.45
Form Setter	\$50.85
Laborer	\$46.98
ASPHALT PAVING	
Foreman (Production Paving)	\$51.45
Screed Person (Production Paving)	\$51.45
Micro Paver (Production Paving)	\$51.45
Raker (Production Paving)	\$50.85
Shoveler (Production Paving)	\$46.98
Small Equipment Operator	\$46.98
FRINGE BENEFITS	
(PER HOUR WORKED, EXCEPT FOR ANNUITY WHICH IS PER HOURS PAID)	
Welfare Fund	\$17.12
Income Replacement Fund	\$9.60
Pension Fund	\$18.03
Annuity Fund	\$9.75
Local 1010 Training Fund	\$1.00
Local 1010 LECET	\$0.90
NYS LECET	\$0.15
NYS Laborers' Health & Safety Fund	\$0.10
Heavy Industry Fund	\$0.30
<b>TOTAL FRINGES</b>	<b>\$56.95</b>
WITHHOLDINGS FROM WAGES	
New York State Political Action Committee PAC	\$0.10
Dues Check Off	\$1.35



## **LOCAL 1010 HOLIDAYS, DUES CHECK OFF, TIME AND ONE HALF, DOUBLE TIME AND NIGHT DIFFERENTIAL**

**ALL THESE RULES ARE SUBJECT TO CHANGE AND NOT APPLICABLE AT ALL JOB SITES. PLEASE ALWAYS CONTACT THE 1010 OFFICE OR YOUR BUSINESS AGENT TO CHECK WHICH RULES APPLY ON YOUR JOB SITE.**

**HOLIDAYS:** Memorial Day, Independence Day, Labor Day and Thanksgiving. These “PAID” holidays shall be prorated based on 25% of a day’s straight time wages for each day worked on the calendar week in which the holiday falls, not to exceed eight (8) hours of holiday pay. If a 1010 member works on these holidays (on the observed day) he shall be paid the double-time-rate plus applicable benefits for all hours worked from 12 am to 11:59pm. In addition, **Columbus Day** will be considered a “paid” holiday only if the member works on the day of the holiday itself.

**EXCEPTION:** Please note that these holidays are not applicable on Project Labor Agreement jobs. The PLA holidays are determined by the agency and are listed on the PLA. There are no “PAID” holidays on PLA projects. However, for all 1010 members that work on the actual day of the holiday (as designated by the PLA language,) the company shall pay the DOUBLE TIME RATE AND APPLICABLE BENEFITS FOR ALL HOURS WORKED FROM 12:00AM-11:59PM.

**DUES CHECK OFF:** \$1.35 per hour worked

**TIME AND ONE HALF:** Will be paid for work performed in excess of eight hours (8) for any single employer in any twenty-four (24) hour period, and work performed from 7:01am on Saturday until 7:00am on Sunday.

**EXCEPTION:** On many PROJECT LABOR AGREEMENT JOBS (PLA’S) there ARE **make-up days** allowed: When severe weather, power failure, fire or natural disaster or other similar circumstances beyond the control of the Contractor prevent work from being performed on a regularly scheduled weekday, the Contractor may schedule a Saturday makeup day during that calendar week in which a workday was lost, at **straight time** pay.

**DOUBLE TIME:** Will be paid for work performed from 7:01am on Sunday until 7:00am on Monday.

**NIGHT DIFFERENTIAL:** For jobs with Production Paving ONLY done at night, there will be a 10% increase over the regular production paving rate.

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